



# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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No.		Poudouchéry	Mardi	15	2023 (24 Sravana 1945)
No.		Puducherry	Tuesday	15th	August 2023

பொருளடக்கம்

SOMMAIRES

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GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT

(G.O. Rt. No. 66/AIL/Lab./T/2023,  
Puducherry, dated 1st August 2023)

NOTIFICATION

Whereas, an Award in I.D (L) No. 12/2021, dated 30-08-2022 of the Industrial Tribunal-cum-Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. Matrix Stampi Limited, Puducherry and Thiru R. Ramesh Raja, Sedarapet, Puducherry, over non-employment;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

**P. RAGINI,**

Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-  
LABOUR COURT AT PUDUCHERRY**

Present :Tmt. V. SOFANA DEVI, M.L.,  
Presiding Officer.

Tuesday, the 30th day of August, 2022

**I.D. (L) No. 12/2021  
CNR. No. PYPY06-000023-2021**

R. Ramesh Raja,  
No. 2/698, Velayudham Nagar,  
Irumbai Road,  
Thiruchitrabalam Cross Road,  
Vanur Taluk,  
Villupuram District. . . Petitioner

*Versus*

The Managing Director,  
M/s. Matrix Stampi Limited,  
Nos. 19/1 and 4/4, Mailam Road,  
Sedarapet Post,  
Puducherry-605 111. . . Respondent

This Industrial Dispute coming on 19-08-2022 before me for final hearing in the presence of Thiruvalargal S. Lenindurai @ Kalimuthu and M. Ruthra, Counsels for the Petitioner, Respondent remained *ex parte* and after hearing the petition side and perusing the case records, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 52/AIL/Lab./T/2021, dated 03-08-2021 of the Labour Department, Puducherry to resolve the following dispute between the Petitioners and the Respondent, *viz.*,

(a) Whether the dispute raised by the Petitioner Thiru R. Ramesh Raja, Sedarapet, Puducherry against the Management of M/s. Matrix Stampi Limited, Puducherry, over non-employment is justified or not? If justified, what relief the Petitioner is entitled to?

(b) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. *Brief facts of the case of the Petitioner:*

(i) The Petitioner Workman was working as a Driver in the Respondent company from 01-12-2014 and discharging his duties without any adverse remarks. While being so, on 15-12-2018 when the Petitioner Workman was attending his work, the HR of the Respondent company informed orally that the Petitioner Workman was terminated from the service and demanded his sign in the Settlement receipt. Petitioner Workman denied to sign in it and asked for reason for his termination. But, Respondent company did not give any reply. The Petitioner Workman approached the Respondent company many times but, there was no response. The Petitioner Workman has moved a Petition before the Labour Officer (Conciliation) against the respondent on 24-12-2018. He has also given Petition before the Labour Commissioner on 29-04-2019. On receipt of the Petition, the Labour Officer (Conciliation) issued summons to both the parties, dated 27-02-2019. In spite of repeated notice/summons, the respondent did not appear for the enquiry.

(ii) The Respondent company without having any Standing Order, running the company with more than 100 employees. The Respondent company used to suspend the employees without reason. The Respondent company has also not paid any tax to the Commune Panchayat. The Respondent Company had obtained the signatures from the employees by using force and threat over the blank papers. The said act of the respondent is against the law and Principles of Natural Justice. Petitioner Workman is suffering from 15-12-2018 without employment till date. Refusing to give employment to the Petitioner Workman without any reason amounts to Unfair Labour Practices. Hence, the claim for the reinstatement.

3. Notice served to both the Petitioner and Respondent. Petitioner appeared and engaged an Advocate to represent him. Whereas, the respondent not appeared. Hence, the Respondent company was set *ex parte* on 20-10-2021. Claim Petition filed by the Petitioner.

4. *Point for determination:*

Whether the Petitioner Workman is entitled for the prayer of reinstatement as prayed in the Claim Petition?

5. *On Point:*

Petitioner himself examined as PW1. Ex.P1 to P6 were marked. Since respondent remained *ex parte*, PW1 not cross-examined.

6. *On the point:*

The Petitioner Workman has filed his chief examination affidavit reiterating his contention made in his Claim Petition as

- \* He was working as a Driver in the Respondent company from 01-12-2014 and discharging his duties without any adverse remarks.
- \* On 15-12-2018 HR of the Respondent company informed him orally that the Petitioner Workman was terminated from the employment and demanded to sign in the settlement receipt.
- \* Respondent Company did not give any reply to the Petitioner for refusing employment.
- \* The Petitioner Workman gave Petition before the Conciliation Officer against the respondent on 24-12-2018 and before the Labour Commissioner also on 29-04-2014.
- \* In spite of repeated notice/summons, the respondent did not appear before either of them for the enquiry.
- \* No Standing Order for the Respondent Company functioning with more than 100 employees. The Respondent Company used to suspend the employees without any reason.
- \* The Respondent Company had obtained the signatures from the employees by using force and threat over the blank papers. The said act of the respondent is against the law and the Principles of Natural Justice.
- \* It is a clear case of Unfair Labour Practices.

7. The Respondent Company despite notice from the Court served on him remained absent before the Court from the first hearing.

8. On perusal of the case records available before this Court, I could able to find that the Respondent company did not only appear before this Court, but, it also not appeared either before the Labour Officer (Conciliation) or Labour Commissioner, despite notices issued for appearance of the Respondent company for conciliation.

9. The Documents marked on the side of the Petitioner -Workman would show and substantiate the fact of absence of the Respondent company before all the abovesaid proceedings. The Photocopy of the Petition to the Conciliation Officer, dated 24-12-2018 (Ex. P1), the Photocopy of the summon, dated 27-02-2019, Ex. P2, the Photocopy of the Petition to the Labour Commissioner, dated 29-04-2019 (Ex.P3), the Photocopy of the before the Conciliation Officer by the Union, dated 30-09-2019 (Ex. P4), the Photocopy of the report by the conciliation, dated 17-06-2021 (Ex.P5); and the Photocopy of the Notice, dated 03-08-2021 (Ex.P6) were exhibited on the Petitioner Workman in support of his case.

10. In the report Ex.P5, it has been categorically mentioned by the Labour Officer (Conciliation) that, "enquiries were posted on various dates to reach an amicable settlement. The Petitioner has only appeared for the enquiries and the management has not turned up to attend the enquiry even a single day and the management has not filed any written statement about their stand in this regard. Following continues absent on the management side, the Petitioner has requested the conciliation authority to failure the issue and to take appropriate remedy over his claim".

11. The dispute raised by the Petitioner Thiru R. Ramesh Raja, Sedarapet, Puducherry against the management of M/s. Matrix Stampi Limited, Puducherry is for reinstatement. According to the Petitioner Workman, he was orally informed by the HR Manager of the Respondent company that he was terminated from service. So, no document filed to that effect.

12. Therefore, from all the exhibits *i.e.*, P1 to P6 this Court could clearly comes to the conclusion that the Respondent company never appeared before any forums such as Labour Officer (Conciliation), Puducherry, Labour Officer (Enforcement), Puducherry and before this Industrial Tribunal, despite several notices issued to the Respondent company for making appearance and submitting their side so, as to decide the industrial dispute.

13. As discussed above, I hold that Petitioner Workman has categorically proved its case by way of adducing oral evidence and by marking documentary evidences. The case of the Petitioner Workman has not been rebutted by the Management Company and it

remained absent. Therefore, from all angles this Court decide the point for determination in favour to the Petitioner Workman to the effect that Respondent company is directed to reinstatement the workman Mr. R. Ramesh Raja and thus, the industrial dispute referred is justified.

In the result, the industrial dispute raised by the Petitioner Workman is justified and the Respondent Management is hereby directed to reinstatement the workman Mr. R. Ramesh Raja with full back wages, Bonus for 2019, Salary for December 2018, Leave salary with continuity of service as prayed in the Claim Petition. No costs.

Dictated to the Stenographer, directly typed by her, corrected and pronounced by me in open Court on this the 30th day of August, 2022.

**V. SOFANA DEVI,**  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

*List of petitioner's witness:*

PW.1 — 13-06-2022 Thiru R. Ramesh Raja

*List of petitioner's exhibits:*

Ex.P1 — 24-12-2018 Photocopy of the Petition to the Conciliation Officer.

Ex.P2 — 27-02-2019 Photocopy of the Notice of Enquiry/Conciliation.

Ex.P3 — 29-04-2019 Photocopy of the Petition to the Labour Commissioner, Government of Puducherry.

Ex.P4 — 30-09-2019 Photocopy of Petition by AIUTUC, to Labour Officer (Conciliation), Government of Puducherry.

Ex.P5 — 17-06-2021 Photocopy of the report by the Labour Officer (Conciliation), Government of Puducherry.

Ex.P6 — 03-08-2021 Photocopy of the Notification in G.O. Rt. No. 52/AIL/Lab./T/2021.

*List of respondent's witnesses:* Nil

*List of respondent's exhibits:* Nil

**V. SOFANA DEVI,**  
Presiding Officer,  
Industrial Tribunal-cum-  
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G.O. Ms. No. 15/AIL/Lab./G/2022,  
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Chemical Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Chemical Industries in the Union territory of Puducherry, as specified in the Schedule hereunder:

**EMPLOYMENT IN CHEMICAL INDUSTRIES**  
**THE SCHEDULE**

Sl. No.	Classes of employees	Minimum rates of wage per month (8 hours work per day)
(1)	(2)	(3)
₹		

**Technical Staff**

(1)	Technical Manager (Chemical/Mechanical/Electrical/Civil/Instrumentation).	17,750
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(1)	(2)	(3)
		₹
(2)	Engineer (Chemical /Mechanical/ Electrical/Civil/ Instrumentation)	17,250
(3)	Supervisor (Chemical/Mechanical/ Electrical/Civil/Instrumentation)	16,850
<b>Safety Officer</b>		
(1)	Safety Officer	16,850
<b>Administrative Staff</b>		
(1)	Administrative Manager	16,450
(2)	Administrative Assistant	15,650
(3)	Office Assistant/Helper	15,300
(4)	Driver	15,650
<b>Workers Category</b>		
(1)	Mechanical Technician	} 16,100
(2)	Electrical Technician	
(3)	Instrumentation Technician	
(4)	De-Mineralised Water Plant Operator	
(5)	PDC Operator	
(6)	Forklift Operator	
(7)	Boiler Operator	
(8)	IBR Welder	
(9)	Welder	
(10)	Fitter	
(11)	Rigger	
(12)	Chemical Operator	
(13)	Housekeeper	

**NOTE**

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 50 (Rupees fifty only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

**P. RAGINI,**

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G.O. Ms. No. 16/AIL/Lab./G/2022,  
Puducherry, dated 21st July 2023)

**NOTIFICATION**

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Detergent Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

## DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948, (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Detergent Industries in the Union territory of Puducherry, as specified in the Schedule hereunder:

## SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages payable (8 hours work per day)
(1)	(2)	(3)
		₹
1	Foreman/Supervisor/Chemist	633
2	Boiler operator/Mixer/Chemist	625
3	Cutter	618
4	Stamping	614
5	Packing	613
	(a) Case	11.29 per gross
	(b) Label	subject to guaranteed time rate of ₹ 613 per day
6	Miscellaneous Workers :	
	(a) Inside	} 613
	(b) Outside	
7	Office Boy	613
8	Van Drivers	16,400
9	Clerk	16,195
10	Accountant	16,400
11	Typist	16,400
12	Cashier	16,400
13	Salesman	16,195

## NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-  
 (i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 52.90 (Rupees fifty two and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) (i) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly wages, the daily rates of wages shall be multiplied by 30.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

**P. RAGINI,**

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT

(G.O. Ms. No. 17/AIL/Lab./G/2022,  
Puducherry, dated 21st July 2023)

NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in the Distribution of Liquefied Petroleum Gas Cylinders in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

#### DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in the Distribution of Liquified Petroleum Gas Cylinders in the Union territory of Puducherry, as specified in the Schedule hereunder:

#### EMPLOYMENT IN DISTRIBUTION OF LIQUIFIED PETROLEUM GAS CYLINDERS

##### THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹
1	Manager	11,351
2	Mechanic/Cashier/Clerk/Salesman	10,887
3	Light Commercial Vehicle Driver	10,944
4	Godown Keeper	10,332
5	Delivery Man/Helper	9,961

#### NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below: -

(i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001 = 100) and for every rise of one point over and above 366 points, an increase of ₹ 31.90 (Rupees thirty-one and paise ninety only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

**P. RAGINI,**

Under Secretary to Government (Labour).

#### GOVERNMENT OF PUDUCHERRY LABOUR DEPARTMENT

(G.O. Ms. No. 18/AIL/Lab./G/2022,  
Puducherry, dated 21st July 2023)

#### NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Hotels and Restaurants in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

#### DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry

is pleased to revise the minimum rates of wages payable to the categories of employees employed in Hotels and Restaurants in the Union territory of Puducherry, as specified in the Schedule hereunder:~

**SCHEDULE**

Sl. No.	Classes of employees	Minimum rates of wages per month
(1)	(2)	(3)
		₹
1	Grade - I	13,014
2	Grade - II	12,957
3	Grade - III	12,891
4	Grade - IV	12,835
5	Grade - V	12,787

The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:-

**GRADE-I**

Sl. No.	Classes of employees
(1)	(2)
1	Head Cook
2	Head Baker
3	Sweet and Savoury Maker
4	Receptionist
5	Supervisor
6	Clerk (including Bill Writer)
7	Steno-Typist
8	Typist
9	Telephone Operator
10	Cashier
11	Assistant Manager
12	Accountant
13	Purchase Officer
14	Biryani Master

**GRADE-II**

Sl. No.	Classes of employees
(1)	(2)
1	Assistant Cook
2	Baker

(1)                      (2)

- |   |                  |
|---|------------------|
| 3 | Steward          |
| 4 | Barman           |
| 5 | Head Housekeeper |
| 6 | Pantry in-charge |

**GRADE-III**

Sl. No.	Classes of employees
(1)	(2)
1	Assistant Cook (Chinna Aduppu)
2	Dosai Maker
3	Idly Maker
4	Ice Cream, Coffee, Tea and Milk Preparer
5	Parotta and Rotti Maker
6	Head Waiter
7	Grinder
8	Driver
9	Electrician
10	Air-conditioning Mechanic
11	Plumber
12	Carpenter
13	Tailor
14	Watchman and Security Guard

**GRADE-IV**

Sl. No.	Classes of employees
(1)	(2)
1	Supplier
2	Room Server
3	Waiter
4	Bearer
5	Store Assistant
6	Vegetable Cutter
7	Coffee Fryer and Grinder
8	Pantry Man
9	Mikkals
10	Kitchen Assistant
11	Stall Server



## GRADE-V

Sl. No.	Classes of employees
(1)	(2)
1	Cleaners of all categories (such as vessel cleaners, plate washers and table cleaners).
2	Room Attendant
3	Luggage Carriers
4	Laskar
5	Masalchi
6	Gardener
7	Chamber Maid
8	Water Carrier
9	Officer Boy
10	Page Boy
11	Lift Operator

## NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average of Puducherry City Consumer Price Index Points for the year 2021 *i.e.*, 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 46.26 (Rupees forty-six and twenty six paise) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

**P. RAGINI,**  
Under Secretary to Government (Labour).

## GOVERNMENT OF PUDUCHERRY

## LABOUR DEPARTMENT

(G.O. Ms. No. 19/AIL/Lab./G/2022,  
Puducherry, dated 21st July 2023)

## NOTIFICATION

The following Draft of the Proposal for revision of minimum rates of wages payable to the employees employed in Plastic Industries in the Union territory of Puducherry, which the Lieutenant-Governor of Puducherry, proposes to make in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), is hereby published as required under clause (b) of sub-section (1) of section 5 of the said Act, for information of all the persons likely to be affected thereby and notice is hereby given that the said Draft Proposal will be taken up for consideration by the Government of Puducherry, after the expiry of sixty days from the date of publication of the said Proposal in the Official Gazette of Government of Puducherry.

2. Any objections or suggestions, which may be received from any person with respect to the Proposal before the expiry of the period specified above, will be considered by the Government of Puducherry.

3. Objections or suggestions should be addressed to the Secretary to Government, Labour Department, Puducherry.

## DRAFT PROPOSAL

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Lieutenant-Governor of Puducherry, is pleased to revise the minimum rates of wages payable to the categories of employees employed in Plastic Industries in the Union territory of Puducherry, as specified in the Schedule hereunder:-

## EMPLOYMENT IN PLASTIC INDUSTRIES

## THE SCHEDULE

Sl. No.	Classes of employees	Minimum rates of wages per month (8 hours work per day)
(1)	(2)	(3)
		₹

1. *Unskilled*

(a) Operator

14,023

(1)	(2)	(3)
		₹
(b) Helper	}	13,783
(c) Finisher		
(d) Packer or Despatch Assistant		
<b>2. Semi-skilled</b>		
(a) Operator	}	14,268
(b) Lathe Operator		
(c) Printer		
(d) Machine Assistant		
(e) Turner		
(f) Welder		
(g) Assembler		
(h) Cutter		
(i) Machinist		
(j) Tailor		
(k) Laboratory Assistant		
<b>3. Skilled</b>		
(a) Operator	}	14,754
(b) Setter-cum-Operator		
(c) Moulder		
(d) Electrician		
(e) Dye maker		
<b>4. Highly Skilled</b>		
(a) Foreman	}	15,969
(b) Supervisor		
<b>5. Common Categories</b>		
(a) Manager		18,159
(b) Assistant Manager		16,799
(c) Accountant		15,483
(d) Computer Programmer	}	15,240
(e) Storekeeper or Godown Keeper		
(f) Senior Assistant	}	14,997
(g) Accounts Assistant		
(h) Clerk or Office Assistant		
(i) Receptionist	}	15,119
(j) Typist		
(k) Steno-typist		15,240
(l) Attender	}	14,023
(m) Salesman		
(n) Office Boy or Peon	}	13,783
(o) Watchman		

## NOTE

(1) **Dearness Allowance.**— In addition to the minimum rates of wages fixed herein, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Puducherry City Consumer Price Index Points for the year 2021 that is 366 points with base year (2001=100) and for every rise of one point over and above 366 points, an increase of ₹ 45 (Rupees forty five only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding twelve months that is from January to December.

(iii) The first calculation shall thus be effective from the date of issue of this Notification in the Gazette of Government of Puducherry, based on the average of the Puducherry City Consumer Price Index for the previous year.

(2) To arrive at the daily rates of wages, the monthly rate of wages shall be divided by 26.

(3) Where, the nature of work is the same, no distinction in the payment of wages shall be made as between male and female employees.

(4) Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the said existing higher wages shall be continued to be paid.

(By order of the Lieutenant-Governor)

**P. RAGINI,**

Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (HEALTH)**

(G.O. Ms. No. 47, Puducherry, dated 26th July 2023)

## NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to notify the following Drug Inspectors engaged on contract basis in the Department of Drugs Control, Union territory of Puducherry under Centrally Sponsored Scheme, "Strengthening of State Drugs Regulatory System" as Drug Inspector under section 32(1) of the Drugs and Cosmetics Act, 1940, with immediate effect.

Sl. No.	Name of the Inspector	Jurisdiction Assigned
(1)	(2)	(3)
Tmt./Thiru:		
1	V. Jenifer Anbarasi	Villianur Commune Panchayat and Mahe region.
2	M. Anto Shering	Oulgaret Municipality, Manadipet Commune Panchayat and Yanam region.
3	M. Keerthana	Ariyankuppam and Nettapakkam Commune Panchayat.
4	S. Indumathi	Pondicherry Municipality and Karaikal region.

2. The Drugs Inspectors shall discharge their duties as per the rules 51 and 52 of the Drugs and Cosmetics Rules, 1945 and instructions made thereunder.

**K. CANDANE @ SIVARADJANE,**  
Under Secretary to Government (Health).

GOVERNMENT OF PUDUCHERRY  
**LABOUR DEPARTMENT**

(G.O. Rt. No. 65/Lab./AIL/T/2023,  
Puducherry, dated 31st July 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Lakshmana Mangalakshmi Thirumana Nilayam, Puducherry, represented by Thiru A. Amaranathan and Thiru S. Ananda Padmanaban, over reinstatement along with other attendant benefits in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of

reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the petitioners Thiru S. Ananda Padmanaban against the Management of M/s. Lakshmana Mangalakshmi Thirumana Nilayam, Orleanpet, Puducherry, represented by Thiru A. Amaranathan, over reinstatement along with other attendant benefits is justified or not? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed?

(By order)

**P. RAGINI,**  
Under Secretary to Government  
(Labour).

GOVERNMENT OF PUDUCHERRY  
**DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 62, Puducherry, dated 31st July 2023)

NOTIFICATION

In pursuance of the Order No. 14020/01/2023-UTS.I, dated 08-06-2023 of the Ministry of Home Affairs, New Delhi and on having reported for duty in this Administration on the forenoon of 25-07-2023, the Lieutenant-Governor, Puducherry, is pleased to post Smt. Anita Roy, I.P.S., as Senior Superintendent of Police (Headquarters), Puducherry.

(By order of the Lieutenant-Governor)

**RAJEEV VERMA,**  
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY  
**DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 63, Puducherry, dated 31st July 2023)

NOTIFICATION

Shri Narra Chaitanya, I.P.S. (AGMU:2017), Senior Superintendent of Police (Law and Order), Puducherry, shall in addition to the charges already held by him, hold charge as 'Commandant (IRBn)', Puducherry, with immediate effect.

(By order of the Lieutenant-Governor)

**RAJEEV VERMA,**  
Chief Secretary to Government.

## புதுச்சேரி அரசு

## துணை மாவட்ட ஆட்சியர் (வருவாய்) அலுவலகம், காரைக்கால்

எண் 1269/மாசாஆ/காரை/ஈ3/2023.

## அறிவிக்கை

[புதுச்சேரி நில மானிய விதி 1975, விதி 60(iii)-ன் கீழ்]

புதுச்சேரி அரசால் தங்களுக்கு ஒப்படை செய்யப்பட்ட கீழ்க்காணும் நிலவிவரங்களுடைய இடத்தில் தாங்கள் வீடு கட்டாமலோ அல்லது குடியிருக்காமலோ இருப்பதன் மூலம் தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணையில் காணப்படும் நிபந்தனை (2)-ஐ தாங்கள் கடைபிடிக்காததை அறியவும்.

வரிசை எண்	ஒப்படை பெற்றவரின் பெயர் மற்றும் முகவரி	மறு/நகர அளவை எண்	நிலத்தின் பரப்பளவு	நில ஒப்படை ஆணை எண்
(1)	(2)	(3)	(4)	(5)
			ஹெ. ஆ. சா.	
<b>27. தருமபுரம் வருவாய் கிராமம்</b>				
1	திருமதி கமலா, க/பெ. கலியபெருமாள்.	E/10/5/181	0 00 68	213/03-04

ஆதலால், இவ்வறிவிப்பு கிடைக்கப்பெற்ற 15 நாட்களுக்குள் தங்களுக்கு வழங்கப்பட்ட இடத்தினை ஏன் அரசே திரும்ப எடுத்துக்கொள்ளக்கூடாது என்பதற்கான காரணங்களை இவ்வலுவலகத்திற்குத் தெரிவிக்கும்படி கேட்டுக்கொள்ளப்படுகிறது. இது தொடர்பாக தாங்கள் கருத்து ஏதேனும் தெரிவிக்க விரும்பினால் மேற்குறிப்பிட்ட காலக்கெடுவிற்குள் கீழ்க்கையாப்பப்பட்டுள்ள அதிகாரியிடம் முறையிடலாம்.

குறிப்பிட்ட காலக்கெடுவிற்குள் தாங்கள் நேரிலோ அல்லது கடிதம் வாயிலாகவோ தங்களது கருத்தைத் தெரிவிக்காவிடில், தங்களிடம் கருத்துக்கூற ஏதும் இல்லை எனக் கருதப்பட்டு இதற்கு மேல் எந்த அறிவிப்புமின்றி தங்களுக்கு வழங்கப்பட்ட நில ஒப்படை ஆணை ரத்து செய்யப்படும்.

காரைக்கால், 2023 வர்பு ஆகஸ்ட் மீ 01 வ.

**ஞா. ஜான்சன்,**  
துணை ஆட்சியர் (வருவாய்).

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 64, Puducherry, dated 02nd August 2023)

## NOTIFICATION

On attaining the age of superannuation, Tmt. D. Kalavathy, Assistant Director, Directorate of Social Welfare, holding charge of Director of Stationery and Printing, Puducherry, under FR 49(iii), retired from service on the afternoon of 31-07-2023.

(By order)

**V. JAISANKAR,**  
Under Secretary to Government.

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF PERSONNEL AND  
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 65, Puducherry, dated 03rd August 2023)

## NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to designate Shri P. Jawahar, I.A.S., (AGMU:2007), as Chief Electoral Officer-cum-Development

Commissioner, Puducherry, with immediate effect. He shall continue to hold charge of the subjects already held by him.

(By order of the Lieutenant-Governor)

**RAJEEV VERMA,**  
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY  
HOME DEPARTMENT

(G.O. Ms. No. 39, Puducherry, dated 07th August 2023)

## NOTIFICATION

The Lieutenant-Governor, Puducherry, is pleased to order the following transfer and posting among Pondicherry Police Service Officers/Superintendent of Police-on-CDC, with immediate effect.

(i) Shri. Nallam Krishnaraya Babu, Pondicherry Police Service Officer, awaiting posting on repatriation from the post of OSD, Pondicherry University is posted as Superintendent of Police (Motor Transport Unit), Puducherry.

(ii) Shri. K.L. Veeravallabane, Pondicherry Police Service Officer, Superintendent of Police (CID) is transferred and posted as Superintendent of Police (South Subdivision), Puducherry, against existing vacancy.

(iii) Shri. Chinta Kothandaram, Pondicherry Police Service Officer, Superintendent of Police (PoP) shall discharge the duties of Superintendent of Police (CID), in addition to the charges held by him.

(iv) Shri. M. Murugaiyan, Superintendent of Police (MT Unit)-on CDC, Puducherry is transferred and posted as Officer on Special Duty, Pondicherry University, Kalapet, Puducherry, on deputation basis.

(By order of the Lieutenant-Governor)

**RAJEEV VERMA,**  
Chief Secretary to Government.

**அரியாங்குப்பம் கொம்பியன் பஞ்சாயத்து அலுவலகம்,  
அரியாங்குப்பம், புதுச்சேரி**

ஒப்பந்தப்புள்ளி மற்றும் ஏல அறிவிப்பு

அரியாங்குப்பம் கொம்பியன் பஞ்சாயத்து கவுன்சில் சார்பாக அரியாங்குப்பம் கொம்பியன் ஆணையரால் இக்கொம்பியன் பஞ்சாயத்து அலுவலகத்தில் உபயோகிக்க முடியாத நிலையில் உள்ள பல்வேறு இரும்பு பொருட்களை ஏலம் விடுவதற்காக சம்பந்தப்பட்ட நிறுவனங்கள் மற்றும் பொதுமக்களிடமிருந்து மூடி அரக்கு முத்திரையிட்ட ஒப்பந்த விலைப்புள்ளிகள் 29-08-2023 செவ்வாய்க்கிழமை அன்று காலை 10.00 மணிக்குள் வரவேற்கப்படுகின்றது.

வ. எண்.	பொருள்	எண்ணிக்கை (தோராயமாக)	மதிப்பீட்டுத் தொகை கிலோ கிராம் ஒன்றுக்கு (ரூபாய்)	ஒப்பந்தப்புள்ளியில் கலந்து கொள்பவர்கள் கோரும் அதிகபட்ச தொகை கிலோ கிராம் ஒன்றுக்கு (ரூபாய்)
(1)	(2)	(3)	(4)	(5)
	<b>பகுதி-I</b>		₹	
1	மிதிவண்டி	3 Nos.	32.00/kg.	
2	குப்பைத் தொட்டி (இரும்பு)	30 Nos.	32.00/kg.	
3	சின்டெக்ஸ் டேங்க் (PVC)	1 No.	32.00/kg.	
4	இரும்பு சம்பந்தமான பழைய பொருட்கள்	LS	32.00/kg.	
5	பிளாஸ்டிக் தெளிப்பான் இயந்திரம்	10 Nos.	32.00/kg.	
6	நாய் வண்டி	1 No.	32.00/kg.	
7	இரும்பு கம்பம்	1 No.	32.00/kg.	
	<b>பகுதி-II</b>			
8	டீசல் என்ஜின்	2 Nos.	35.00/kg.	
	<b>பகுதி-III</b>			
9	பிளாஸ்டிக் சேர்	150 Nos.	25.00/kg.	
10	சுழலும் நாற்காலி	3 Nos.	25.00/kg.	
	<b>பகுதி-IV</b>			
11	6mm x 8mm இரும்பு கம்பி	30 Kgs.	22.00/kg.	
12	சுவிட்ச் & ஸ்டார்டர் பாக்ஸ்	100 Nos.	22.00/kg.	
13	வாட்டர் பிளாண்ட் சிலிண்டர்	20 Nos.	22.00/kg.	
	<b>பகுதி-V</b>			
14	மர கதவு (10 x 10)	3 Nos.	30.00/kg.	
	<b>பகுதி-VI</b>			
15	3" PVC" ஆசீர்வாத் பைப் (கருப்பு)	90 Feet	15.00/kg.	
	<b>பகுதி-VII</b>			
16	பேட்டரி	15 Nos.	1000/kg.	
17	மர சன்னல் (5 x 5)	3 Nos.	1000/kg.	
18	பவர் ஸ்டார்டர் மெஷின்	1 No.	1000/kg.	

(1)	(2)	(3)	(4)	(5)
19	<b>பகுதி-VIII</b> AC out door	2 Nos.	750/kg.	
20	<b>பகுதி-IX</b> மர சன்னல் கதவு (5 x 2)	4 Nos.	500/kg.	
21	மர கதவு (2 x 6)	2 Nos.	500/kg.	
22	தட்டச்சு இயந்திரம்	1 No.	500/kg.	
23	நகல் இயந்திரம்	1 No.	500/kg.	
24	AC indoor unit	3 Nos.	500/kg.	
25	<b>பகுதி-X</b> நகலெடுக்கும் இயந்திரம்	1 No.	100/kg.	

வந்தடைந்த ஒப்பந்தப்புள்ளிகளை அதே நாளில் முற்பகல் 11.00 மணியளவில் திறக்கப்படும். ஒப்பந்தப்புள்ளியில் குறிப்பிடப்பட்டுள்ள மதிப்பீட்டுத்தொகையைவிட எவருடைய மதிப்பீட்டுத்தொகை அதிகமாக குறிக்கப்பட்டுள்ளதோ அந்தத் தொகையிலிருந்து வாய்மொழி ஏலம் ஒப்பந்தப்புள்ளியில் கலந்து கொண்ட நபர்களின் முன்னிலையில் நடைபெறும். இதில் ஒப்பந்தப்புள்ளியில் கலந்துகொண்ட நபர்கள் மட்டுமே பங்குபெற அனுமதிக்கப்படுவர்.

#### ஏல நிபந்தனைகள்

1. ஒப்பந்தப்புள்ளிகளில் மற்றும் ஏலத்தில் கலந்துகொள்பவர்களுக்கு அரியாங்குப்பம் கொம்பியூன் பஞ்சாயத்தில் எவ்வித வரி பாக்கியும் வைத்திருத்தல் கூடாது.

2. ஒப்பந்தப்புள்ளிகளில் கலந்துகொள்பவர்கள் முன்வைப்புத் தொகையை ₹ 25,000 (ரூபாய் இருபத்தைந்தாயிரம் மட்டும்) செலுத்துதல் வேண்டும். இது கேட்பு வரைவோலையைக் “ஆணையர், அரியாங்குப்பம் கொம்பியூன் பஞ்சாயத்து” என்ற பெயரில் தேசிய மயமாக்கப்பட்ட வங்கியில் இருந்து பெறப்பட்டிருத்தல் வேண்டும். மேற்படி ஒப்பந்தப்புள்ளியில் கலந்துகொள்பவர்கள் கேட்பு வரைவோலையை ஒப்பந்தப்புள்ளி படிவத்துடன் இணைத்தல் வேண்டும்.

3. ஏலம் முடிவடைந்தவுடன் ஏலத்தில் வெற்றி பெற்றவர், ஏலத்தொகையுடன் அதற்குண்டான GST தொகையையும் சேர்த்து உடனடியாக செலுத்துதல் வேண்டும். அப்படி செலுத்தாத படசத்தில், முன்வைப்புத்தொகை ₹ 25,000 (ரூபாய் இருபத்தைந்தாயிரம் மட்டும்) கொம்பியூன் பஞ்சாயத்து நிதியத்தில் தண்ட இழப்பாக சேர்க்கப்பட்டு மறு ஏலம் நடத்தப்படும்..

4. எவ்வித காரணமும் கூறாமல் ஒப்பந்தப்புள்ளி மற்றும் ஏலத்தினை ஏற்றுக்கொள்ளவோ நிராகரிக்கவோ அல்லது வேறொரு தேதிக்கு ஒத்தி வைக்கவோ ஆணையருக்கு முழு அதிகாரம் உண்டு.

5. மற்ற ஏல நிபந்தனைகளை இக்கொம்பியூன் பஞ்சாயத்து அலுவலக நாட்களில் அலுவலக நேரங்களில் தெரிந்துகொள்ளலாம்.

புதுச்சேரி, 2023 ஆகஸ்ட் சூலை மீ 31 வ.

**வெ. ரமேஷ்,**  
ஆணையர்.

#### AFFIDAVIT

I, N. Suresh Kumar Jain, son of Narmal, aged about 48 years, residing at No. 146-A, Chinna Subraya Pillai Street, Puducherry-605 001, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein.

I state that my name 'N Suresh Kumar Jain' found in my Aadhaar Card issued by the Unique Identification Authority of India, bearing No. XXXX XXXX 5507, the name 'N Suresh Kumar Jain' found in my PAN Card, issued by the Income-tax Department, Government of India, bearing No. AROPS4897C, the name 'Suresh Kumar N' found in my SSLC Mark Certificate, issued by the Secretary, Karnataka

Secondary Education Examination Board, Bangaluru, bearing Registration No. R175875, the name 'Suresh Kumar' found in my Passport, issued by the Regional Passport Officer, Chennai, bearing No. R6308207, the name 'சுரேஷ்குமார் ஜெயின்' found in my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, bearing No. 205486 and the name 'Suresh Katariya' which is found in my daughter Nidi's Birth Certificate registered in the Births and Deaths Registrar, Corporation of Chennai, on 03-08-2004 under Registration No. 2004/05/072/943. I declare that all the abovesaid names are referring one and the same person *i.e.*, myself only. I do affirm that hereinafter, I shall be known only as 'Suresh Kumar Jain'.

That I hereby declare that I shall at all times hereafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and sign the name of 'N. Suresh Kumar Jain' as my name in place and in substitution of my former name.

I declare that the abovesaid facts are true to the best of my knowledge, belief and information.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 31st day of July 2023.

562424

SURESH.

—————  
AFFIDAVIT

I, Sudha, wife of Manikandan, residing at No. 2, Narayana Dass Street, Kamaraj Nagar, Venkata Nagar, Puducherry-605 011, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein. My name is 'Maria' and I am Roman Catholic Christian by birth. I got married with D. Manikandan on 13-02-2008 and the same has been registered *vide* Registration No. 5/2008/MMC, by the Pondicherry Municipality, Puducherry and in my Birth Certificate *vide* Registration No. M/1984/08508, issued by the Pondicherry Municipality, Puducherry and in my Aadhaar Card *vide* No. XXXX XXXX 4357, issued by the Unique Identification Authority of India and in my Electoral Photo Identity Card *vide* No. TMC0020800, issued by Election Commission of India and in my PAN Card *vide* No. BPUPM2208A, issued by the Income-tax Department, Government of India, my name has been mentioned as 'Maria'.

In my son Pranavdharsan.M's Transfer Certificate *vide* T.C. No. 057, issued by St. Joseph of Cluny Montessori School, Puducherry and in my another son's Kiruthik Sai.M *vide* T.C. No. 26, issued by St. Joseph of Cluny Montessori School, Puducherry and in my son Pranavdharsan's Birth Certificate *vide* Registration No. M/2008/16490 and also in my another son Kiruthiksai's Birth Certificate *vide* Registration No. P/2010/13995 and in my Family Ration Card *vide* No. 068573, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, my name has been mentioned as 'Mariya (மரியா)'.  
And I also state that my name is mentioned as 'S. Maria' and the same is evidenced in my Transfer Certificate *vide* Serial No. 195675, issued by D.Simon Cardinal Lourdasamy, Government Girls' High School, Puducherry.

As, I have converted myself from Christian religion to Hindu religion as such in the Certificate, dated 03-08-2023, issued by Sri-La-Sri Kanagasabai Swamigal Ambalathadum Swamigal Thiru Madam, Puducherry, my name has been mentioned as 'Sudha (சுதா)'.  
As, I have converted myself from Christian to Hindu religion, I state that hereinafter, I shall be known and identified only by the name 'Sudha (சுதா)'.  
Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is myself only. I state that hereinafter, I shall be known and identified only by the name 'Sudha (சுதா)'.  
I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.  
Solemnly affirmed and signed before the Notary Public at Puducherry, on this 03rd day of August 2023.  
562425  
S. SUDHA.  
—————  
AFFIDAVIT  
I, Hariharan K, son of Krishnan, aged 59 years, and residing at the house bearing Door No. 42, 2nd Cross Street, Ananthapuram, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:  
That I am the deponent herein. I state that in my Defence Pension Payment Order No. 08/14/B/09329/2001 and in my Military Discharge Book with my Service No. 662855R, my name has been mentioned as 'Krishnan Hariharan'.  
In my Family Ration Card under No. 075250, my name has been mentioned as 'ஹரிஹரன்'.  
In my Aadhaar Card under No. XXXX XXXX 3332, my name has been mentioned as 'Hariharan K'. In my PAN Card under No. ABMPH2188P, my name has been mentioned as 'Hariharan K'. In my Savings Account No. XXXXXXXX3578 of State Bank of India, my name has been mentioned as 'Hariharan K'.  
In my Elector's Photo Identity Card No. CMS0297176, my name has been mentioned as 'Hariharan'. In my Ex-Servicemen Contributory Health Scheme Card No. CH 0000 0333 4464, my name has been mentioned as 'K Hariharan'. In my Indian Passport No. P0006064, my name has been mentioned as 'Hariharan'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and denoting one and the same person that is me, the deponent herein.

I state that hereafter, I shall be known and identified only by the name 'Hariharan K' and I shall use my name with spelling as per my Aadhaar Card and PAN Card and I shall be signed as 'Hariharan K', both officially and personally.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 04th day of August 2023.

562426

**HARIHARAN K.**

—————  
AFFIDAVIT

I, Shyjith.M, son of Chathu. M, Moonangadi 12/423, Post Naluthara, Mahe, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well known the facts of the deposition. I swear and state that I intent to change my name as 'Shyjith.M' son of Chathu having address Moonangadi House.

I state that my name found in my Family Ration Card No. 001321 as 'Shyjith'. In the Birth Certificate, my name has been mentioned as 'Mounangady Saijith' and name of father as 'Amanchery Chathu'. I state that my name is found in my Elector's Photo Identity Card No. LRR0497974 as 'Shayijith'. In my Aadhaar Card No. XXXX XXXX 8140, my name has been mentioned as 'Shyjith', in the Aadhaar Card of my daughter *vide* No. XXXX XXXX 5149, my name has been mentioned as 'Shyjith.M'. In my Transfer Certificate *vide* TC No. 32377, my name has been mentioned as 'Saijith.M'. In the Passbook of State Bank of India, Thalassery Branch, my name has been mentioned as 'Shyjith'. In the Passbook of Kodyeri Service Co-op. Bank Ltd., Meethale Vayal Branch, my name has been mentioned as 'Shyjith' and my address has been mentioned as Moonangandiyil House. In the Birth Certificate, my name has been mentioned as 'Mounangady Saijith'. In the Marriage Certificate, my name has been mentioned as 'Shyjith.M'. In the Driving Licence, my name has been mentioned as 'Sajith.M' and my address has been mentioned as Moonangad House. In the RC Book, my name has been mentioned as 'Shyjith'.

In the Registered Will Deed, my name has been mentioned as 'Shyjith. I state that my name found in my PAN Card No. RKGPS4057G as 'Shyjith'.

Therefore, I do hereby declare that all the abovesaid names *viz.*, 'Shayijith', 'Shyjith.M', 'Saijith.M', 'Mounangady Saijith', 'Shyjith' and 'Sajith.M' are referred, identified and relate to one and the same person that is me, the deponent herein.

I hereby declare that expressly authorized and request all person at all times hereinafter to designate and address me by my such assumed name 'Shyjith.M' having address Moonangadi House accordingly.

Hence, I state that hereinafter, I shall be known and identified only by the name 'Shyjith.M'.

I hereby state that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions, private as well as upon all occasions whatsoever use and sign the name of 'Shyjith.M' having address Moonangadi House only.

I swear this affidavit for the knowledge of my friends, relatives, officials concerned and others that hereinafter, I will be known only as 'Shyjith.M' in all purpose and intends after the publication.

I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

All this is True.

Solemnly and sincerely affirmed, and signed before the Notary Public at Mahe, on this 25th day of July 2023.

562427

**SHYJITH .M**

—————  
AFFIDAVIT

I, Kalaivani Lebrunie, wife of Fabrice Lebrunie, aged 39 years, residing at No. 6, Jayaram Chettiar Thottam, 2nd Cross Street, Vanarapet, Puducherry-605 001, do hereby solemnly and sincerely affirm and state as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'Kalaivani Lebrunie' in my Aadhaar Card, issued by Unique Identification Authority of India bearing No. XXXX XXXX 8675.



I state that my name is entered as 'Kalaivani Lebrunie' in my PAN Card, issued by the Income-tax Department, Government of India, bearing No. BAOPK5833N.

I state that my name is entered as 'Kalaivani' in my Passport, issued by the Regional Passport Office, Tamil Nadu, Chennai bearing No. X5387250.

I state that my name is entered as 'Kalaivani' in my Electoral Identity Card, issued by the Election Commission of India bearing No. KVV0509463.

I state that my name is entered as 'Kalaivani S' in my Driving Licence, issued by the Assistant Licensing Authority, Puducherry bearing No. PY-01 20041540, dated 17-02-2004.

I submit that the names described in the abovesaid records as 'Kalaivani Lebrunie', 'Kalaivani' and 'Kalaivani S' are referring one and the same person *i.e.*, myself only. Finally, I declare that my correct name is 'Kalaivani Lebrunie' in future for all references.

The above statements in the foregoing paragraphs are true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 04th day of August 2023.

562428

**L. KALAIVANI.**

—————  
AFFIDAVIT

I, Udayasankar, son of Rajamanikcam, residing at No. 44B, Angalamman Koil Street, Pooranankuppam, Puducherry-605 007, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein and I am well known aware of the facts of my deposition.

That my name is mentioned as 'Oudeasankar' in my Birth Certificate No. PM/P/1968/002362, issued by Pondicherry Municipality, Puducherry.

That my name is mentioned as 'Udayashankar' in my Aadhaar Card No. XXXX XXXX 3956, issued by Unique Identification Authority of India.

That my name is mentioned as 'Udayasankar' in my 11th Standard Transfer Certificate No. 107/85-86, issued by the Principal, Government Higher Secondary School, Thalavalakuppam, Puducherry.

That my name is mentioned as 'Udayasankar' in my Elector's Photo Identity Card No. FBN0268185, issued by Election Commission of India.

That my name is mentioned as 'Oudea Sankar' in my Marriage Certificate No. 1831, No. 3/AMD/1997, issued by Ariyankuppam Commune Panchayat, Puducherry.

That my name is mentioned as 'உதயசங்கர்' in my Family Ration Card No. 78946, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is me, the deponent herein.

Finally, I declare that my correct name is 'Udayasankar'.

That the above particulars are true and correct to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 07th day of August 2023.

562429

**UDAYASANKAR.**

—————  
AFFIDAVIT

I, Arivazhagan, son of Subramaniyan, Indian, aged about 53 years, residing at No. 3, Sabasthiyar Kovil Street, Karaikal, do hereby solemnly and sincerely affirm and state on oath as follows:

1. My minor daughter 'Bavadarni' was born on 31-12-2005 at Karaikal and her birth was duly registered with Karaikal Municipality, Karaikal *vide* Registration No. K/2006/00023, dated 04-01-2006.

2. That my minor daughter's name is mentioned as 'Bavadarni' in Marks Statement-*cum*-Certificate, dated 03-08-2021 *vide* Registration No. M121/56805/0018, issued by Controller of Examinations, Central Board of Secondary Education, Delhi.

3. That my minor daughter's name is mentioned as 'Bavadarni' in the Marks Statement-*cum*-Certificate, dated 12-05-2023 *vide* Registration No. M223/56801/0076, issued by Controller of Examinations, Central Board of Secondary Education, Delhi.

4. In Aadhaar Card of daughter under No. XXXX XXXX 5924, my minor daughter's name is mentioned as 'Bavadarni A'.

5. In the Residence Certificate, issued by Taluk Office, Karaikal, my minor daughter's name is mentioned as 'Bavadarni'.

6. Due to numerological reasons, I have decided to change my minor daughter's name as 'Ishana'.

7. I hereby renounce and relinquish my minor daughter's former name 'Bavadarni'.

8. That I do hereby declare that my minor daughter's name 'Bavadarni' is changed as 'Ishana'. Hence, hereinafter she shall be called and known only by 'Ishana' in future for all purposes.

9. I do hereby state that the abovesaid facts are true and correct to the best of my knowledge, belief and information, and nothing material has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 30th day of June 2023.

562430

ARIVAZHAGAN.

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AFFIDAVIT

I, B.Veerakumari, wife of N. Balasubramanian, aged about 57 years, residing at No. 27, School Main Road, Govindasalai, Orleanpet, Puducherry-605 011, do hereby solemnly and sincerely affirm and state on oath as follows:-

That I am the deponent herein and made this affidavit on behalf of myself.

I state that my name is entered as 'Viracoumary' in my Birth Certificate, issued by Pondicherry Municipality, Puducherry, bearing Registration No. PM/P/1966/000083, dated 04-04-1966.

I state that my name is entered as 'B Viracoumary alias Malar' in my Aadhaar Card, issued by the Unique Identification Authority of India, bearing No. XXXX XXXX 9708.

I state that my name is entered as 'Veerakumari @ Malar' in my Elector's Photo Identity Card, issued by the Election Commission of India, bearing No. TMC0155929.

I state that my name is entered as 'B. Veerakumari' in my husband's Nomination for Family Pension Form-4, Form No. 8, Form-I, issued by Public Works Department, Puducherry.

I state that my name is entered as 'வீரகௌமாரி (எ) மலர்' in the Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, bearing No. 005476.

I state that my name is entered as 'Veerakumari alias Malar' in my Bank Passbook, issued by Indian Bank, Kamaraj Salai Branch, Puducherry, bearing A/c No. XXXXXX2063.

I submit that the names described in the above records as 'Viracoumary', 'B Viracoumary alias Malar', 'Veerakumari @ Malar', 'B.Veerakumari', 'வீரகௌமாரி (எ) மலர்' and 'Veerakumari alias Malar' are referring one and the same person *i.e.*, myself only.

The above statements in the abovesaid paragraphs is true to the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 07th day of August 2023.

562431

B. வீரகௌமாரி.

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AFFIDAVIT

I, Preethi, daughter of Arulmurugan, aged 29 years and residing at No. 19, I Cross, KMG Nagar, Thalatheru S.O., Karaikal, Puducherry State-609 605, do hereby solemnly affirm and sincerely state on oath as follows:

I state that I am the deponent herein and I am well aware of the facts of the deposition.

I state that my name is mentioned as 'Preethi' in my Birth Certificate *vide* Registration No. 1080/94, dated 20-06-1994, issued by Namakkal Municipality, Government of Tamil Nadu and in my Elector's Photo Identity Card No. UDJ0071894, issued by Election Commission of India.

I state that my name is entered with initial as 'Preethi A' in my Aadhaar Card No. XXXX XXXX 9577, issued by the Unique Identification Authority of India and in my PAN Card No. DYCPP8122B, issued by the Income-tax Department, Government of India and in my All India Secondary School Examination Certificate Roll No. 4115896, issued by Central Board of Secondary Education and in my all Academic Certificate.

I state that my name is mentioned as 'Arul Murugan' surname given name as 'Preethi' in my Passport No. Z4160700, valid, dated 04-06-2027, issued by the Regional Passport Office, Chennai.

I state that my name is mentioned in the Family Ration Card No. 201680 as 'ப்ரீத்தி', issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I also used to be called and identified as per by my relative, friends and neighbour to avoid future confusion in my name 'Preethi Arul Murugan' and identity.

I do hereby declare that these names *i.e.*, 'Preethi', 'Preethi A', surname as 'Arul Murugan', given name as 'Preethi', 'ப்ரீத்தி' and 'Preethi Arul Murugan' are referring one and the same person *i.e.*, myself only.

Henceforth, I may be called and identified as 'Preethi Arul Murugan' for all records, papers and all affairs of my life.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 10th day of August 2023.

562435

**PREETHI. A.**

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AFFIDAVIT

I, Boopalan, son of Govindan, residing at No. 51, Akbar Street, Shanthi Nagar, Lawspet, Puducherry-605 008, do hereby solemnly affirm and sincerely state on oath as follows:

That I am the deponent herein and I am known all the facts of my deposition well.

I submit to state that my name is mentioned as 'Poobalan' in my Transfer Certificate, issued by Gandhi Memorial High School, Palani, S.A. District *vide* Admission No. 4973, T.C. No. 153/21.

I submit to state that my name is mentioned as 'Boopalan' in my Aadhaar Card, issued by the Unique Identification Authority of India *vide* Aadhaar Card No. XXXX XXXX 3850 and in my Elector's Photo Identity Card, issued by Election's Department *vide* Card No. IPD0161000 and in my Savings Account Passbook *vide* Account No. XXXX XXX 3368, State Bank of India and in my PAN Card, issued by Income-tax Department *vide* PAN No. BBDPB4560R and in my Indian Passport, issued by Regional Passport Office, Chennai *vide* No. R9729743.

I submit to state that my name is mentioned as 'பூபாலன்' in my Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry *vide* Card No. 030548.

Finally, I declare that the abovesaid names *viz.*, 'Poobalan', 'Boopalan' and 'பூபாலன்' are referring one and the same person, they denoting myself only.

Henceforth, I would be called, signed and known as 'Boopalan' only.

I take oath and solemnly declare/affirm that the above information furnished by me is correct and that I have not concealed or misrepresented any facts and the above matter.

Signed before the Notary Public at Puducherry, on this 10th day of August 2023.

562436

**G. BOOPALAN.**

AFFIDAVIT

I, Loganathan, son of Marimuthu, aged 34 years, converted Muslim, residing at No. 78, Pidari Kovil Street, Neivatcherry, Pettai, Karaikal, Puducherry-609 607, do hereby solemnly affirm and sincerely state as follows:

That I am the deponent herein.

1. I am a Hindu by birth and my birth name is 'Loganathan'.

2. I converted myself to Islam (Muslim) with religion of faith.

3. In my conversion, there is no coercion or undue influence.

4. I am converted into Islamic religion dated 11-08-2022 in my own volition.

5. I am swearing this affidavit for proof of conversion from Hindu to Islam.

6. I hereby relinquish my birth name 'Loganathan' and hereafter I shall be known, called, identified and referred only as 'Abthul Arif (அப்துல் ஆரிஃப்)'.  
(அப்துல் ஆரிஃப்)

7. I do hereby declare that the facts deposed by me above are true and correct, and nothing has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 15th day of July 2023.

Ack No. 011

**LOGANATHAN.**

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AFFIDAVIT

I, Vijayaguru, son of Gurusamy, aged 36 years, converted Muslim, residing at No. 136, Gandhi Nagar, Varichikudy (South), Varichikudy, Karaikal, Puducherry State-609 609, do hereby solemnly affirm and sincerely state as follows:

That I am the deponent herein.

1. I am a Hindu by birth and my birth name is 'Vijayaguru'.

2. I converted myself to Islam (Muslim) with religion of faith.

3. In my conversion, there is no coercion or undue influence.

4. I am converted myself into Islamic religion in my own volition.

5. I am swearing this affidavit for proof of conversion from Hindu to Islam.

6. I hereby relinquish my birth name 'Vijayaguru' and hereafter I shall be known, called, identified and referred only as 'Mohamed Farhan (முஹம்மது ஃபர்ஹான்)'.  
 7. I do hereby declare that the facts deposed by me above are true and correct, and nothing has been concealed thereon.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 17th day of July 2023.

Ack No. 012

**G. VIJAYAGURU.**

**GOVERNMENT OF PUDUCHERRY  
LABOUR DEPARTMENT**

No. 8198/Lab./AIL/T/2022/721.

*Puducherry, dated 1st August 2023.*

**CORRIGENDUM**

In the said G.O. Rt. No. 13/Lab./AIL/T/2023, dated 07-02-2023 of the Labour Department, Puducherry, published in the Official Gazette No. 8, dated 21-02-2023, *in lieu of* the existing words "over strike by the union workmen" the words "over transfer of union President

Thiruvallargal K. Ezhumalai and S. Segar, Joint Secretary of the said union by way of victimization" shall be substituted wherever applicable.

(By order)

**P. RAGINI,**

Under Secretary to Government (Labour).

**GOVERNMENT OF PUDUCHERRY  
DIRECTORATE OF SOCIAL WELFARE  
(SECRETARIAT WING)**

*(G.O. Ms. No. 08/SWS/2023-24/6759,  
Puducherry, dated 02nd August 2023)*

**CORRIGENDUM**

In the G.O. Ms. No. 7/SWS/2023-24/6658, dated 19-07-2023 of the Under Secretary, Directorate of Social Welfare, Puducherry, published in the Official Gazette, Extraordinary Part-II, No. 62, dated 26-07-2023, the title of the Scheme *viz.*, Scheme for annual payment of premium as prescribed from time to time by Government of India under "Pradhan Mantri Suraksha Bima Yojana (PMSBY)" shall be read as "Chief Minister's Insurance Scheme for payment of premium under PMSBY".

2. All other terms and conditions in the abovesaid Government Order shall remain unaltered.

**A. KUMARAN,**

Under Secretary to Government  
(Social Welfare).

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, *etc.*